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## James “Saylor” Flett

Instructor | Guide | Photographer | Mountain Lover

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Outdoor Recreation Leadership  
Feather River College  
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### SUMMARY

- Passionate educator of Outdoor Recreation Leadership through experiential field based learning. Life-long student to human connection, wild places, shared experiences, and outdoor adventure.
- Competent instructor of field based technical skills and expedition planning. Skilled facilitator of group processes, and interpersonal development.
- Strong background in curriculum development, recruiting, grant writing, budget development, purchasing, marketing, website management, and computer literacy.
- Experienced in running college outings programs and coordinating staff trainings, marketing, program enhancements, decision making processes, and effective communication.
- Extensive knowledge of wilderness based medicine, risk management, and emergency rescue with 15 years of experience in the field, including 10 years as a Wilderness First Responder, 9 years as a Swiftwater rescue technician, 5 years as an AIARE Level I Avalanche Instructor, and 15 years as a commercial raft guide.

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### EDUCATION

**BA** UC Santa Cruz, Environmental Studies, 2004-2008

**MA** Feather River College Academic Senate and Board of Trustees, Recreation Administration in Equiv. Outdoor Recreation Leadership, 2011

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### PROFESSIONAL EXPERIENCE

#### Associate Faculty, Feather River College, 2008 to Present

- Teach courses in Outdoor Recreation Leadership (ORL) A.A. Degree
- Advise ORL Majors
- Create and develop course curriculum
- Directed Study Advisor
- Guest lecturer

#### Instructional Assistant, Feather River College, 2008 to Present

- Grant manager
- Responsible for program budgets and purchasing
- Manage program marketing, website, and social media
- Contribute to Annual and Comprehensive Program Reviews, Program Advisory Board

- Coordinate ORL Campus and Community Climbing Wall
- Supervise Feather River College Bike Barn
- Oversee equipment room gear maintenance, repair, and use

**College Outing Program Coordinator, Feather River College, 2008-2011**

- Build semester Adventure Calendar and produce community events
- Manage equipment and travel budgets
- Train and develop student leaders through mentoring, staff trainings, evaluation cycles and providing feedback

**Adjunct Faculty & Field Instructor, Sierra Nevada College, 2014 to Present**

- Instruct Avalanche Level I, Backcountry Skiing, Rock Climbing, and Raft Guiding courses in the Outdoor Adventure Leadership B.A. Degree
- Videography production, marketing, and recruiting material for the Outdoor Adventure Leadership B.A. Program

**Expedition River Guide, Canyon Expeditions and Outdoor Unlimited, Arizona, 2011 to present**

- Self-supported 15 day trips on the Grand Canyon of the Colorado River through Grand Canyon National Park
- Promote passenger's connection to, and understanding of the natural world
- Lead interpretive walks and talks on natural and human history, water policy, geology, river running history
- Establish intimate connections with people from around the world

**Expedition River Guide, Rogue River Journeys, Oregon, 2006 to present**

- 4 day trips on the "Wild and Scenic" Lower Rogue, Class IV
- Senior/Head Guide for experience and leadership skills
- Facilitate passengers' vacation and leisure time on and off the river

**River Guide, Adventure Whitewater, California, 2002 - 2011**

- Multi-day trips on the Lower Klamath, Class III
- Day trips on the Upper Klamath, Class IV
- Facilitate inner-city youth experiences in the outdoors
- Focus on youth team building exercises and group cohesion

**Recreation Trip Leader, Yreka Family YMCA, California, 2002-2008**

- Encourage youth and peer leadership through team-building exercises and trust activities
- Trip Leader
- Whitewater Raft Guide
- Kayak Instructor

**Adventure and Lifestyle photographer, 2010 to present**

- Prints featured in art galleries, Grand Canyon Newsletters, and Outside Magazine's "Gear Guy" column
- Recruiting materials for Feather River College's Outdoor Recreation Leadership Associate's Degree Program
- Marketing materials for Sierra Nevada College's Outdoor Adventure Leadership Bachelor's Degree Program
- Emphasis on compelling images that inspire a connection to the natural world. Do any of these inspire you [www.saylorflett.com](http://www.saylorflett.com)?

## **COURSES TAUGHT**

### **Core Curriculum**

- ORL 120 Recreation Program Planning
- ORL 130 Adventure Based Outdoor Recreation
- ORL 132 College Outing and Program Leadership
- ORL 291 Directed Field Experience

### **Technical Skills**

- ORL 140 Beginning Sea Kayaking
- ORL 142 Intermediate Sea Kayaking
- ORL 144 Backcountry Ski & Snowboard
- ORL 145 Basic Trail Building Techniques
- ORL 146 Advanced Trail Building Techniques
- ORL 150 Beginning Whitewater Rafting
- ORL 154 Canoe & Stand-Up Paddleboard
- ORL 156 Beginning Rock Climbing
- ORL 158 Intermediate Rock Climbing
- ORL 160 Beginning Backpacking
- ORL 161 Intermediate Backpacking
- ORL 162 Mountaineering
- ORL 166 Mountain Biking
- ORL 168 Cross Country Skiing
- ORL 170 Telemark Skiing
- ORL 172 Beginning Whitewater Kayaking
- ORL 174 Intermediate Whitewater Kayaking
- ORL 299 Special Topics: Community and Culture of the Bicycle
- ORL 299 Special Topics: Climbing Wall Instructor Course
- ORL 299 Special Topics: Climbing Wall Administrator
- ORL 299 Special Topics: Outdoor Gear Maintenance and Repair

### **Certification Courses**

- ORL 152 Whitewater Raft Guide School
- ORL 180 Wilderness First Responder
- ORL 182 Swiftwater Rescue Technician Level I
- ORL 184 Challenge Course Facilitation
- ORL 190 Avalanche Technician Level I

## **PROFESSIONAL DEVELOPMENT**

### **Awards**

**Adventurer of the Year Award**, Outdoor Recreation Leadership, Feather River College, 2014

- Award money supplemented travel costs associated with 3.5 week winter expedition to Fairweather Range in South East Alaska
- Expedition included glacier travel, ski touring, and mountaineering
- Submitted resulting video to the American Alpine Club “Live Your Dream Grant.”

## **Certifications and Training**

### **American Avalanche Association**

- Level I Avalanche Course - March 2010
- Level II Avalanche Course - March 2010
- Level I Instructor Shadow Avalanche Course - February 2012
- Level II Instructor Shadow Avalanche Course - February 2012

### **American Institute for Avalanche Research and Education**

- Instructor Training Course - December 2012
- US Level I Course - February 2013
- US Level II Course - February 2013
- Instructor Training Course - December 2015

### **American Mountain Guides Association**

- Single Pitch Instructor Course - March 2010
- Single Pitch Instructor Exam - December 2011
- Climbing Wall Instructor (LEAD) - October 2016

### **American Canoe Association**

- Level 4: Whitewater Kayak Instructor – May 2013
- Advanced Swiftwater Rescue - October 2008

### **Academy of Stand up Paddleboard Instruction**

- ASI Instructor Certification - April 2012

### **NOLS/Wilderness Medicine Institute**

- Wilderness First Responder - April 2007
- Adult CPR & Airway Management - April 2007

### **Sierra Rescue/Rescue 3 West**

- Wilderness First Responder Recertification - November 2008, 2010, 2012, 2014, 2016
- River Rescue Course Level I - October 2010, September 2012
- Advanced River Rescue Course - September 2014, 2015
- Professional River Rescue Course - September 2016

### **American Heart Association**

- Healthcare Provider - September 2008
- Heartsaver CPR - February 2010

### **American Environmental Health and Safety**

- Adult, Child & Infant CPR - November 2008, 2010

### **American CPR Training**

- Adult, Child & Infant C.A.R.E. CPR - November 2012, 2014, 2016

### **California State DMV**

- Class BM1 with passenger endorsement for buses, current until 2019

### **National Registry of Food Safety Councils**

- International Food Safety Manager - July 2015

### **Public Health Services, Coconino County**

- Food Handlers Certificate - September 2012

### **Feather River College**

- Emergency Medical Technician Level I - December 2008
- Blood borne Pathogen Exposure Prevention - March 2014
- Utility Cart Safety Course - April 2016
- Defensive Driving - April 2016

## **Conferences**

### **California State Parks - Division of Boating and Waterways Aquatic Center Directors**

- 2 day grant writers conference, 2010, 2012, 2014, 2016

## **Memberships**

- **Wilderness Education Association (WEA)**
- **American Avalanche Association (AAA)**
- **American Institute for Avalanche Research and Education (AIARE)**
- **American Mountain Guide Association (AMGA)**
- **American Alpine Club (AAC)**
- **American Canoe Association (ACA)**
- **Grand Canyon River Guides Association (GCRGA)**
- **Grand Canyon Private Boaters Association (GCPBA)**
- **Plumas Eureka Ski Club (PSC)**
- **Sierra Buttes Trail Stewardship (SBTS)**

## **PROFESSIONAL ACCOMPLISHMENTS**

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### **Grant Manager**

**California State Parks**, Division of Boating and Waterways, Aquatic Center Boating Safety Education, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016

- Boating Safety Education grant recipient
- Responsible for grant application, purchases, reimbursement requests, and final reports for this annual grant proposal/award
- Secured over \$150,000.00 in equipment funding, student scholarships, and instructor training opportunities

**Carl Perkins**, VTEA, 2011, 2014, 2016

- Career Technical Education and Workforce Development grant recipient
- Secured funding to purchase program instructional equipment and FRC's campus and community climbing wall

**Department of Motor Vehicles**, Northern Sierra Air Quality Management District, 2010, 2011

- Carbon Emissions Offset grant recipient
- Funding used to build the Feather River College Bicycle Barn and Bike Library Loan Program
- Students installed bike racks throughout community and built bicycle infrastructure on campus

**Senate Bill 70**, Career and Technical Education, 2010

- Funding purchased instructional materials for ORL291 Special Topics Courses in Outdoor Recreation Leadership

**American Alpine Club**, Live Your Dream Grant, 2013

- Supplemented travel cost to SE Alaska, Fairweather Range for Mountaineering Expedition
- Produced a video documenting the experience for the American Alpine Club

**University of California Santa Cruz (UCSC)**, Campus Sustainability Council, 2007

- Secured funding to purchase bicycles and maintenance tools for a UCSC Bicycle Library and Loan Program
- Designed and led 5 unit course titled "The Community and Culture of the Bicycle," still offered today
- The UCSC Bike Library fleet continues to be maintained through lab sections in this class

### **Associate Faculty/Program Assistant**

- Empower young adults by cultivating the development of real life skills. Serve as a mentor to students in a wide variety of contexts. Enhance student learning through a calm demeanor and upbeat personality.

- College outings program coordinator at Feather River College. Organize and execute the Feather River Outings Group (FROG) student activities.
- Facilitate the redesign and physical move of the ORL equipment room. Responsible for designing and building equipment storage solutions, workbenches, equipment repair areas in the program equipment room, boathouse, storage sheds, and climbing gym.
- Coordinate a variety of funding sources to build a new state-of-the-art, campus and community climbing wall.
- Integrate a new indoor climbing program into curriculum and community activities. This includes setting routes, training staff, conducting risk management, and hosting competitions.
- Develop and manage the Bike Barn and Bike Library. This project was funded by securing carbon offset grants offered through the DMV. Student employees gain valuable skills in small business management, customer service, community outreach, and bicycle maintenance and repair.
- Secure and oversee additional program funding through grant awards, private donations, fundraising efforts, and a college foundation account.
- Facilitate Earth Science and Watershed Education to over 1000 elementary school students as a part of our 6<sup>th</sup> grade outdoor education rafting program.
- Manage all ORL equipment, including ordering, inventory, storage, and maintenance.
- Maintain vendor and industry relationships with companies such as Black Diamond, Patagonia, Northwest Rivers Supplies, Liberty Mountain, and Bicycle Technologies Institute.
- Schedule community events for program outreach, recruiting, and fundraising.
- Continue education relating to industry standards by maintaining professional level certifications and memberships.
- Promote and market the ORL program in local and regional communities with the development and distribution of brochures and promotional flyers. Outreach to the greater population by utilizing social media and the launch of a new program website.

### **Publications**

- Bernard, Paul, Brett Marty, John Jackson, Mason Werner, and Saylor Flett. *Rock Climbs of Northeast California*. Reno, NV: Camp 4 Press, 2013. 20, 290-325, 406-441
- Monthly consultant to Outside Magazines “Gear Guy” Column

### **Articles, Presentations, and Media**

- Flett, Saylor, Rick Stock, *Climbing Wall Risk Management Plan*. Feather River College Community Climbing Wall, 2017
- Stock, Rick, Saylor Flett, Darla DeRuiter, *Program Risk Management Plan*. Feather River College Outdoor Recreation Leadership, Rev. 2011
- Flett, S. *Ride a Bicycle: Pedal Towards a More Sustainable Future*, UC Santa Cruz Senior Thesis, 2008
- Flett, Saylor, Brett Marty, Bill Pilling “Climbing Mount Fairweather in SE Alaska.” Community Adventure Slideshow, Town Hall Theatre, Quincy, CA. 2013
- Website production and maintenance for Feather River College’s Outdoor Recreation Leaderships A.A. Degree, [www.outdoorrecreationleadership.org](http://www.outdoorrecreationleadership.org), 2014
- Production of Outside Magazines “Yeti Cooler” Gear Guy Video, <https://www.outsideonline.com/1867856/gear-guy-yeti-cooler>, 2013
- Production of Outside Magazines “The Most Durable Water Bottles You Can Buy” Gear Guy Video, <https://www.youtube.com/watch?v=-jrMOg3SmNU>, 2015

**Student at UC Santa Cruz**

- Coordinated a non-profit, volunteer, and cooperatively owned bike shop on the UCSC campus known as the “Bike Coop”.
- Reinforced problem solving and troubleshooting abilities while strengthening customer service skills.
- Responsibilities included paying loans, managing finances, leading board meetings, advertising, educating staff and clients, and ordering shop inventory.
- Worked with a small group of students to create a 5 unit course still offered through UCSC’s community studies program, called “The Community and Culture of the Bicycle.”
- Facilitated lectures, assisted teaching the lab, and led discussion sections.
- Course design and approval, curriculum development, creation of methodology to evaluate progress towards student learning outcomes.
- This culminating experience became my senior thesis and ultimately revealed my passion as an educator.

**Recreational Adventurer****Climber**

- South Africa, International Climbing Expedition, March 2016
- British Columbia, 4000 mile motorcycle based tour, alpine climbing expedition, May 2015
- Mt. Fairweather, Alaska, Carpe Ridge “50 Classics,” June 2013
- Lurking Fear VI, El Capitan, Yosemite National Park, 2012
- Castle Rock Spire IV, Sierra Nevada, 2011
- Tangerine Trip VI, El Capitan, Yosemite National Park, 2010 (5 day Solo Ascent)
- Zodiac VI, El Capitan, Yosemite National Park, 2010
- South Face of Mt. Watkins VI, Yosemite National Park, 2009
- West Face Of Leaning Tower V, Yosemite National Park, 2009
- Regular Northwest Face of Half Dome V, Yosemite National Park, 2009
- Triple Direct VI, El Capitan, Yosemite National Park, 2009
- Epinephrine, Black Velvet Canyon, Red Rocks National Conservation Area, 2009

**River Runner**

- Kennicott River, Nizina River, Chitina River, Copper River, 175miles Class III Wilderness trip, South Central Alaska, 2015
- Colorado River, Grand Canyon National Park, 2011, 2012, 2013, 2014, 2015, 2016
- Middle Fork Salmon River, “Wild and Scenic,” Class IV, 2005, 2015
- Middle Fork Feather River, “Wild and Scenic,” Class V, 2012 (Self Support Kayak)
- Illinois River, “Wild and Scenic,” Class V, 2012
- Rogue River, “Wild and Scenic” Lower Rogue, Class IV, 50+ trips
- Klamath River, Upper Stretch, Class IV, 20+ trips
- Trinity River, Burnt Ranch Gorge, Class V, 2006

**Winter Traveler**

- High Sierra Ski Traverse, Tuolumne Meadows, 2009, 2010, 2011, 2012, 2014, 2015, 2016
- Over 150 nights snow camping in the full spectrum of weather conditions, 2008 to present
- Palisades, V-Notch to Polemonium Peak, January 2011
- Mt. Shasta, Avalanche Gulch, 2009, 2010, 2012
- High Sierra Ski Traverse, Tuolumne Meadows to Mammoth Lakes, January 2010
- North Peak, Right Couloir, Yosemite National Park, 2010
- Trans-Sierra Ski Traverse, Yosemite Valley to Tuolumne Meadows, January 2009
- Mt. Shasta, Casaval Ridge, April 2009

*\*References available upon request\**